

**MINUTES** of the meeting of the **APPOINTMENTS SUB-COMMITTEE** held at 1.30 pm on 6 December 2018 at Room G44, County Hall, County Hall, Kingston upon Thames, Surrey KT1 2DN.

These minutes are subject to confirmation by the Committee at its meeting on Monday, 11 February 2019.

**Elected Members:**

- \* Mr David Hodge CBE (Chairman)
- \* Mr Eber A Kington
- \* Mrs Fiona White
- \* Ms Charlotte Morley

\* = In attendance

**In attendance**

Andrew Baird, Democratic Service Officer  
 Michael Coughlin, Executive Director Customer, Digital and Growth  
 Tina Ohagwa, Interim HR Business Partner

**52/18 APOLOGIES FOR ABSENCE AND SUBSTITUTIONS [Item 1]**

There are none.

**53/18 DECLARATIONS OF INTEREST [Item 2]**

There are none.

**54/18 EXCLUSION OF THE PUBLIC [Item 3]**

**RESOLVED:** That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information under paragraph 1 of Schedule 12A of the Act.

**55/18 SENIOR APPOINTMENT OF DIRECTOR OF HR [Item 4]**

**Declarations of interest:**

None

**Witnesses:**

Andrew Baird, Democratic Service Officer  
 Michael Coughlin, Executive Director Customer, Digital and Growth  
 Tina Ohagwa, Interim HR Business Partner

**Key points raised during the discussion:**

1. An interview was conducted by a Sub-Committee of the People, Performance and Development Committee for the position of Director of HR. During the interview, the candidate responded to a number of set questions asked by the Committee.
2. Following the end of the interview, Members discussed the performance of the candidate in detail and agreed that Jackie Foglietta clearly demonstrated the skills and experience necessary to be Director of HR for Surrey County Council.

**Actions/ further information to be provided:**

None

**RESOLVED:**

The People, Performance and Development Committee agreed to appoint Tina Benjamin to the role of Director for HR for Surrey County Council.

**56/18 PUBLICITY FOR PART TWO ITEMS [Item 5]**

It was agreed that the information in relation to the Part 2 items discussed at the meeting would remain exempt.

Meeting ended at: 2.35 pm

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**Chairman**